

## **Probation**

Public Safety employees serve a one-year probation or working test period for the purpose of training and effective adjustment to the job. If it is detected during your probation period that you are unable or unwilling to perform the duties of your job in a satisfactory manner, you may be terminated upon recommendation of your department head. You will be evaluated twice during your probation--first at the completion of six months of work and again at the end of another six months. Successful completion of these evaluations may qualify you for merit increases. Yearly evaluations conducted subsequent to successful completion of your probation may also qualify you for a merit increase.